

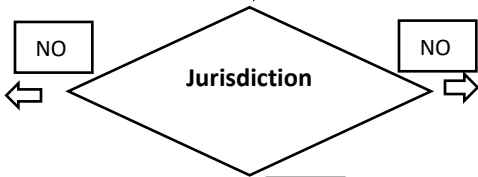
**Title IX (A) and Non-Title IX Misconduct (B)**

Receive Notification/Report: Complainant(s), Respondent(s), or Third-party

Emergency Removal/  
Administrative Leave

**Intake and Initial Fact-Gathering**  
Supportive Measures  
Advisor of Choice and Complaint may involve Law Enforcement, at anytime  
Determination of Dismissal/Transfer  
No Conflict of Interest/ Impartiality

**Process C:** Transfer complaint to Student Conduct



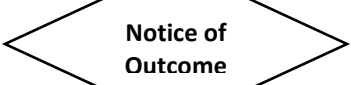
**Process D:** Transfer complaint to Human Resources for Adjudication

**Opportunity for Informal Resolution** process with no appeal (not permitted if student claim against employee)

**Process A & B:** Formal Signed and Non-Title IX Complaints  
**Notice of Allegation & Investigation or Complaint**  
Review and Comments of Preliminary Investigative Report  
**Sharing of Final Inv. Report**

**Live Hearing and Determination Panel**  
**Cross-Examination** only in Process A and not in Process B.

Responsible, including Sanction(s)



Not Responsible

**Appeal** - Either party may submit an Appeal 1) Procedural Error, 2) New Evidence, 3) Conflict of Interest, 4) Inappropriate Sanction

**Notice of Appellate Outcome** (Final on most campuses)